RED HERRINGS

LOCAL champions of 'socialism', namely Sunderland Borough Council Labour Group have just suspended the groups 'rebel' for six months. Councillor McGraith, also chairman of the local Area Health Authority, was carpeted for voting against his party 'emerged from a recent Council meeting. The suspension followed a vote on the question of the site for a new hospital. Apparently the group had decided before the meeting which site to vote for, but Joe stuck to his guns and voted for the Health Authorities choice of site. Incidentally the two sites are only five miles apart.

After his purge, Joe, obviously upset by the whole thing said, 'a lot of red herrings were thrown about' and that he didn’t see 'eye to eye with the decision'.

There’s no need for the local electorate to panic though, and we can all sleep safely in our beds - Joe stressed that 'there is nothing personal in it'. I’ll be sticking with the Labour Party for another day. Hurrah! We can't afford to panic though, and we can all sleep safely in our beds - Joe stressed that 'there is nothing personal in it'. I’ll be sticking with the Labour Party for another day.

The last is an attempt to prevent rank and file union mem-

bers from challenging deals made over their heads by full-time union bureaucrats. Clearly this shows the anti-working class double standard of the Labour system. Something which workers must always bear in mind, especially now the class war is heating up.

And class war it is. At the moment the enemy is on the offensive using the depression as an excuse to sack millions of workers. We must defend ourselves by whatever means necessary. We must fight tooth and nail against all redundancies and against any attack on our collective living standards.

The least we can do is to fight back and support our fellow workers by spreading strikes and occupations to our own workplaces to such an extent that redundancies become too costly that the bosses are frightened to carry them out.

Not only should we fight back but we must go onto the offensive. We must fight to take over industry ourselves; for our own needs, not to fulfill the greed of the employers. To do this we have to organise; we must regain control of our own unions.

Before we can gain workers Control over industry and our own lives, we must either gain Workers Control over the unions or create new shop-floor organisations which can be used to go on the offensive; to win the class war.

In an obvious attempt to return to the dark days of the industrial revolution, the Tories are planning to make most forms of industrial action illegal. In a recently published Green Paper, the government stated its intention of making Solidarity action illegal, making Unions liable for their employers losses in industrial disputes and making collective bargaining agreements legal binding.

The DAM

The Direct Action Movement is a organisation of active militants. We aim to offer an alternative for those who do not wish to be organised from above but who nevertheless appreciate the need for organisation, and for action.

Since its founding in March 1979 the D.A.M. has grown rapidly. It now has branches in most large towns active in a variety of fields and working to establish grass roots organisations that do not depend on careerists and self seeking leaders to get things done.

We have no central committee to tell us what to do or think and no one to tell us what to think. We believe that only by our own hands can we solve our problems. So we ask people to work with us rather than submit to our instructions.

The world has too many power crazed leaders already. We believe in complete workers control (not the bogus socialism of the so-called 'socialist' compromiser of genuine democracy (not that represented by professional politicians). If you just leave it to us we aren’t going to change the world for you. We’ll work with you as equals but we won’t lead you. It’s up to all of us.

Membership fees (to pay expenses only, all work for the D.A.M. is unpaid) are £1.50 per month (for waged) and 10p (unwaged). Membership is open to all who agree with the aims and principles.
Black & White - Unite

We'll do over three million unemployed in Britain in 1931, including 60,000 of workers in one industry (shipbuilding). In June 1938 there were still two-thirds of the workforce on strike. The whole situation was a rare sight in those days in most places.

In 1931, only 3% of London families had a house or flat to themselves, the rest shares undivided houses. In 1939 96,000 Londoners lived two or more to a room - the official definition of overcrowding. What were the immigrants?

Unemployment and slums are as old as city life, go back to the days when people thought the earth was tiny and flat. And so do the tricks that society's rules use to stay on top. Then, as now, "Divide and Rule" was a first principle - the war fighting for scraps while the rich get on with the feast. More recently, Hitler convinced the German workers that the Jews were behind their troubles. He murdered the Jews by the million. Today we have to be aware of the same methods employed by adults in their fight for justice were copied by schoolkids.

Divide and rule's not the only trick another is to foster a leadership among the oppressed, to be "bought out" when the time comes. But the workers are beginning to see through the most recent example of the polls show. It's not blackmen who freeze wages, up prices and taxes and close down factories, it's deliberate Tory policies.

The last we all know - no out comes divided workers but rule simply for the rich. Workers and employers both come in all colours and shades, and the two classes have nothing in common. All workers have one common problem - the struggle for wages system. We can only fight this together, black and white and the bosses can't be beaten - as the bosses and their fascist cohorts know.

**LOCK-OUT!**

At their first court appearance at Warrington Magistrates they appeared dressed only in blankets. Bail was refused because they were trade unionists and the case has political overtones - anybody else would have put bail. The Magistrates felt that the two pickets would probably return to the picket line and cause further damage. They were eventually released on bail after appealing to the High Court. Each was sentenced to a Maximum Community Service Order and ordered to pay over £300 court costs.

**Black & White - Unite**

Since 25th November last year the workers at Moledale's Brickworks in Flixton, near Manchester, have been locked out in a dispute over bonus rates. The dispute blew up when trade unionists at the brickworks discovered that non-unionists were getting a higher bonus rate for the same work. Management refused parity for trade union members as the men went on strike.

Clearly this is yet another example of the anti-working class bias of the legal system. In this case made worse by the fact that Magistrates are generally selected from people who have more in common with Company Directors than with working class people. Moledale's also serves us another example of union action, whilst the same Labour politicians would never believe in strike and killing. Wherever needs be, workers will always resort to it - as they have always done. The moral is, of course, don't get caught.

The strike committee urgently need money to cover legal costs and for the strike fund. Donations should be sent to: J. Brown Secrett

Moledale Strike Committee

216 Llanb fan

Flixton

Manchester M32 3NE

**CLASS HISTORY!**

In our last issue we promised a regular feature on Working Class History - the sort of history that's not taught in schools and is ignored by the bland statements of politicians backing back to non-existent times when workers supposedly knew their place. In this issue we deal with one of the most controversial episodes in our history - the School Kids Strike of 1911.

At the time Britain was in turmoil. It was an age of aggressive Syndicalist strikes and government repression. During an 11-month miners strike in South Wales a striker was killed during rioting in Tonypandy and during the 1911 Transport Strike workers in Liverpool were force marched off the streets.

The strikes quickly spread through-out the country. The most popular of course, was the Battle of Orgreave where one man was killed and hundreds placed under arrest. Demands varied throughout the country. The most popular, of course, was the "less hours and no cane". In some areas payment of fines and prostitution, which is caused by poverty and also by the inferior position of women.

**Flying Pickets**

Eventually the strikers made their way to Corporation Field where dockers usually held strike meetings. There they held a protest meeting.

**Police and Robbers**

The idea that the solution to crime is to put more police on the streets is an illusion. There is no evidence to suggest that increasing the police force will result in a decrease in crime. In fact, the opposite is true. The number of police officers has increased, but the rate of crime has not decreased.

The police have been found to be ineffective in preventing crime. They have been found to be more interested in maintaining order than in solving crimes. The police have been found to be more interested in maintaining order than in solving crimes.

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Work Experience
or Slave Labour

'Labour isn't working', we all know how true this was and how it never will, but remember that the large expensive Tory advert showing a smiling Maggie and friends certainly did the Tories proud by comming a lot of people into voting for them. Hoping Maggie and friends would discover the disasters of the world-wide working (Egon Ronay, of the Good Food Guide, could check up the miseries of the motorway restaurants and dedicate the rest of his life to where the workers go to eat.)

Those of us who think in Holcroft's category might be forgiven for wondering why the food critic for Leftist Levi-Strauss, classing cooking, like language, distinguishes human society from that of animals. Surely if the foreiger were to judge English cooking only by the standards prevailing in works canteens we would be condemned forever to the bores of the league of international cuisine.

T-Bone steaks are digested while the professionals and their mothers are doing nothing more sinister than cleaning them for the next series of screens. In some ways this may reflect secret feelings of workers for the segregation is not just simply geographical. Behind some walls and some partitions T-Bone steaks are digested while the shopfloor worker struggles with mince rolls or bacon and sausage. When we write 'Defence of English Cooking' we do not intend to dismiss the criticism who say all cooking in England is either bad or foreign by maintaining that true English cooking is wholly to be found in the home and not in restaurants.

Tommy Turd's Tuck Shop

brothel

Male labour eat in one place, the women, the lesser staff, senior staff and management eat in another. A roomful of partitions and private cubicles exist for use of the clientele. From the shopfloor. Come to think of it, it rather reminds me of the Space Station. However, the professionals and their clients come around in the middle of a series of screens. But the staff and the management are doing nothing more sinful than swallowing the produce of Sima's kitchen.

t-bones

The long suffering British public need to publicise and demand better standards. The best place to start is where food is at its worst, that is the works canteen.

The problem of inequality is more difficult to deal with. Some people will defend till the cows come home the right of the management to eat T-Bone steak while the last resort is mince rolls. When Ronay has said, all in- equality must be justified.

While I suspect that most expensive restaurants and hotels imitate French cookery and even write their menus in French, I am forced to ask, is this not the case in the works canteen? There is no dispute that Holcroft's canteen promotes English cooking better, but what a depressing diet it is. Bernard Levin commenting on Egon Ronay's attack on our motorway restaurants, said that legislation could not improve them, but what a depressing diet it is.

In some ways this may reflect secret feelings of workers for the segregation is not just simply geographical. Behind some walls and some partitions T-Bone steaks are digested while the shopfloor worker struggles with mince rolls or bacon and sausage. Tommy Turd's Tuck Shop

leadership

The Tories were assured by the miners militant reaction but they were wrong that the miners had become a 'straight-forward strike'. The miners, thought, left the N.U.M.'leadership' standing, with the rank and file taking their own initiatives. John Cornsley was left running around like a headless chicken. Also the strike could have spread to other workers as steelmen and railworkers, spread by the rank and file.

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Biffen

Tory minister Biffen said on Weekend World, the Government wasn't in the business of politics to be come kami-kami pilots! An admittance by a right-wing monetarist that the need for even greater consumption of T-Bones by their shopfloor workers is not only right that they be allowed this special privilege. Indeed it may well be argued that the decision by the British industry is related to the shortage of T-Bones, we will see the need for even greater consumption of T-Bones by their shopfloor workers.

Biffen

cleaning bogs

Took is all that is available for what passes for bestfast. To this is added catering marga- rine which is treacleed on with the enthusiasm of an apprentice bricklayer by Tommy Turd. We call him this because it serves us to remind us that he's not buttering our toast, he's cleaning out the toilets. But at least breakfast toast provides us with some basic chemistry. But at least breakfast toast provides us with some basic chemistry. For of all shopfloor alike it is the same mean feast. Loaf, or mince roll as we call it up north, is very different. Indeed I doubt if even hens have such a defined pecking order as we at Holcroft's.

The odd attitude of the English towards food may be best revealed by the remarks required to have come from one of our motherly canteen ladies, comment- ing on the management's eating habits she is supposed to have said 'I wish we eat out in front of him, but J is too funny.' From birth practically all Englishmen are expected to swallow everything put in front of them. The dreary diet we consume without complaint, the more virtuous we are made to feel.
Easier, of schooling towards a greater quality. Everybody is an expert in the belief that schooling can bring equalities of wealth and power. (including those with 'socialist governments'), supporting and maintaining that kind of society. Besides the knowledge and skills necessary for their destination placement, for the very young, comprehensive schooling for the older disadvantaged pupils were not, seemingly making any significant difference in overcoming inequality in society. Working-class kids for the most part still end up working-class jobs.

By the second half of the seventies, after attempts by Labour and Tory governments to devote resources to these ends, disillusion set in. It seemed that these remedies were not having the desired effect.

Compensatory schooling for the very young, comprehensive schooling for the older disadvantaged pupils were not, seemingly making any significant difference in overcoming inequality in society. Working-class kids for the most part still end up working-class jobs.

In fact, if we examine the situation carefully, it soon becomes clear that in all existing societies the system of schooling operate to maintain rather than reduce these inequalities of wealth and power.

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It may be that we have not made serious enough efforts not enough money spent, comprehensive which are not comprehensive enough - as the Labour Party and others might argue. Yet there is a strong conviction in many peoples minds that recasting for a better future of equality and freedom for all through schooling is a massive confidence trick.

More of the kind of schoolings we have in a society which remains class-divided and unequal in its very structure cannot be the answer. And they are an integral part of any society based on inequalities of wealth and power (including those with 'socialist governments'), supporting and maintaining that kind of society. Besides the knowledge and skills necessary for their destination placement, for the very young, comprehensive schooling for the older disadvantaged pupils were not, seemingly making any significant difference in overcoming inequality in society. Working-class kids for the most part still end up working-class jobs.

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So, in [98], with the added obstacle of Labour and Conservative cuts in government spending, there is widespread pessimism about the prospect of a different kind of schooling bringing in the greater equality to which everybody pays lip-service.
For some years Pye of Cambridge has been one of Cambridge's largest employers, along with Marshall's Engineering and Cambridge University Press. Its two main factories in Cambridge, Pye Telecommunications and Pye Unicam, specialise in the production of mobile radios and precision scientific equipment, while other subsidiaries in Cambridge and elsewhere produce various types of electronic equipment.

In 1977, management announced that all employees were to come under Pye's new terms and conditions, as negotiated by the Philip's Industries Joint Consultative Committee consisting of senior management personnel and national officers from the NUPE Union, with virtually no scope for genuine shop-floor representation. In 1979, the European Workers' Federation, representing most European workers with unions in Philips, accused Philips of planning to dismantle its factories in Europe. They pointed out that Philips had badly underpaid its employees by 5.8% over the previous 6 years, including a cut of 3.8% people in 1977.

They claimed that Philips consistently refused to discuss investment, employment plans, or moves to transfer production plants.

One of the aims of management, possibly the main aim, was to dismantle the State. We all know that. The reality of this is that for us, 1980 saw major job losses, bringing the number of National Insurance Security Acts 1 and 2, which were designed to begin the dismantling of the Welfare State.

The effect of the change is to leave 1.8 million people worse off than they were before -- which, perhaps, isn't quite what we intend to do.

Legislation makes numerous changes to the Employment Benefits system (supposedly the safety net of the Welfare State) eg. an effective cut of 40p per week in the long-term rates of SB.

Gaining of benefits to be based only on incomes, not earnings even if they are higher. Granting of benefits will be drastically reduced in real terms by 5% per annum for single people, and virtually abolished for clothing.

Effective cuts in the amount given in additional weekly payments eg for those needing a special diet.

Many other payments, eg unemployment benefit, will be cut in real terms by 5% per annum for single people, and virtually abolished.

Phasing out earnings related supplement by 1982 -- so people will be forced to be paid the minimum wage, which is currently 20p lower than the earnings supplement.

Changes in the rules for strikers dependent obtaining SB. In future all strikers will be assumed to be getting strike pay of £12 a week, or leaving the union, whether or not they are in a union, and whether or not they are getting strike pay.

In total, the changes amount to a massive attack on the unemployed, the disabled, the people who are weak, unorganised and unable to defend themselves. And these measures went through with virtually no opposition from the Labour Party or anyone else.

So what happens next?

All the welfare rights agencies are learning one new role, and working out the best ways to advise clients now. Like it or not, they are accepting the straitjacket of the Social Security Acts.

But the Acts aren't just a simple tinkering with obscure rules. They represent a political attack on a large part of society, and as such should be fought politically. There won't be any changes in the short term and the Labour Party certainly don't do anything to help, but some courses of action may contribute to long term change, eg the growth of unemployed workers unions -- which need to be more than the old Clansman Unions, which were just an unpaid welfare rights agencies.

The UWU need to have a much wider perspective, such as looking out for the employment rights of particular employees and particularly co-operatives. And they need to be getting people more involved in the union, and get them involved in the national issues.

We need to get involved in this work to ensure that these unions aren't simply co-opted into the Labour Party's union movement.

And finally we need to ensure that everybody realises that the changes aren't simply a Tory trick, but that the first cuts were started by Labour.

Maybe our slogans should be ADVISE AND ORGANISE.

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Maybe our slogans should be ADVISE AND ORGANISE.

I am sick and tired of hearing Tory politicians telling public sector workers that they must behave responsibly. Which in Tory meaning means accepting relatively low pay offers.

DEGRADING

Roll, I happen to be one of the poor suds working in the public sector. I work in that jewel of Labour Party legislation, the NES, where I sing from a Theatre Porter's job has some very interesting aspects. It includes chasing the empty bottles, taking the odd unputtable leg down to the incinerator and in general being at everybody's beck and call. For this horrifying and often degrading job I receive the max size of £4 a week take home pay.

This year, our leaders will be glad to hear, we look like behaving very responsibly indeed. The NES may have accepted this pitiful offer of around 6%. Which will work out at just £3 extra in my pay packet. By the end of the year, with inflation running at 10%, this is all about what pay for a Bar Bar if I'm lucky.

We need for news for Mrs Thatcher, the majority may have accepted this pitiful offer, but they are far from happy. It is only a question of time before their anger turns into action and the Tories are told what they can do with their pleas to act responsibly. For any new wage offer may have to close hospitals or make redundancies, the message from the hospital where I work is short and sweet....NO FUCKING CHANCE

U.S. based

Of U.S. based multinationals, only two (G.M. and Ford) employ more workers than Pye. In 1982, the Cambridge based Pye was estimated to be about $200 million, compared with $600 million for Pye's.

In his book 'The Multinationals' (1970) Professor Topham, a leading Conservative 'toor M.P. who is widely regarded as an authority on the subject, describes the Philips' approach as... The principle is that each subsidiary should achieve maximum economies of scale through concentrating on limited but clearly defined tasks... which is the principle objective... if it cannot be achieved, overheads must be closed, men retrained, etc., centred on receiving their supplies from abroad.

cont. p71

PLAFFS - SINCE YRAYS AHEAD

For some years Pye of Cambridge has been one of Cambridge's largest employers, along with Marshall's Engineering and Cambridge University Press. Its two main factories in Cambridge, Pye Telecommunications and Pye Unicam, specialise in the production of mobile radios and precision scientific equipment, while other subsidiaries in Cambridge and elsewhere produce various types of electronic equipment.

The total number of employees nationally was 13,976 in 1977, but is probably slightly less currently.

docile

Pye's have always been very fortunate in Cambridge in having a fairly docile, pliable work-force content to work for wages well below the national average for the engineering industry. The union organisation at Pye Telecommunications in particular, in the past been virtually non-existent, though in recent years the T.G.W.U. has had a limited amount of success in recruitment.

There are a number of reasons for this depressing picture. Cambridge University has long dominated the City as the largest employer, and a fairly docile, pliable work-force content to work for wages well below the national average for the engineering industry. The union organisation at Pye Telecommunications in particular, in the past been virtually non-existent, though in recent years the T.G.W.U. has had a limited amount of success in recruitment.

As a deputy shop steward at Pye Telecommunications in recent years, one of the most striking reactions I encountered when trying to recruit women to the union was the sad but genuine assertion that "My husband wouldn't like it if I joined the union."
DEAD FINGER

DEAD FINGER. Vibration-induced White Finger and Reynold's Anaesthesia are all names for a disease caused by vibration of the body, typically the hands, at work.

Vibrations from a hand tool or other machinery destroys the nerves and smallest blood vessels in the hands. The symptoms start as a tingling or numbness in the hands after work. Later the fingertips most exposed go white. Eventually the numbness can spread to the whole of your hand.

Attacks, which are often triggered by cold and damp, last up to two hours. They effect the victims social life (you may have troubles doing your job) or give rise to a cold pint of beer) by ruling out many outside social contacts and make the person more susceptible to accidents.

Finally the fingers go blue or 'cyanosis' and gangrene may set in, both as a result of the fingers being starved of blood.

There is a legal limit to the amount of vibration a worker is exposed to, only a British Standards Institute guide, which is admitted to be mostly guesswork. The guide gives two levels, one which should not be exceeded for more than 15 minutes, and another level which should not be exceeded for more than 600 minutes a day (6 hrs 40 min).

Most ordinary hand tools exceed the 15 minute level. The 400 minute level is no protection at all since you would be unlikely to use any machine for more than 400 minutes in an 8 hour shift.

And in 1975 the Industrial Injuries Board decided not to make any compensation available for dead finger as there were "no objective tests available". They admit that the disease exists, but won't compensate you for it because they would have to take peoples word for how badly they are affected.

WELDERS LUNG

That welders suffer from lung disease is well evident to anyone who knows any old welders, (there are not many about). But the link between welding and lung disease has never been proved conclusively until now.

A provisional report of a health survey of 900 workers at Austin & Pickersgill shipyards in Sunderland showed a clear link between welding and bronchitis. Welding in ships is as bad for you as 'heavy smoking'.

The survey, which was commissioned by the Boilermakers' Society at Austin & Pickersgill, was carried out by 3 independent doctors from Newcastle hospitals. Previous surveys sponsored by engineering companies with their own staff have failed to find any hazard (purported surprise.)

One thing you shouldn't do is suit for your boss to make the first move. Why should he worry, he won't get dead fingers in his sports and make the person more susceptible to accidents.

Do not be fobbed off by 'anti-vibration gloves'. These often make the problem worse as you have to grip tighter to hold the machine safely.

The one thing you shouldn't do is suit for your boss to make the first move. Why should he worry, he won't get dead fingers in his sports and make the person more susceptible to accidents.

Photocopying machines operate at a very high voltages and give off ozone. Ozone reacts with small but vitaly ventilated rooms and within a few years increasing rates that much danger, of which people are only aware they are going to the photocopying room.

The first is a throwback to the use by the old British imperialists and popular forces now control many areas of the small country. Reagan has left with three plans for maintaining the US domination in El Salvador.

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The second option is by increasing US aid and 'advisors' to the El Salvador armed forces. Also encouraging the US aid for the Christian Democratic Party and sending over American advisors in their 'Operation Sandwich'.

This is just one example amongst many of the cavalier attitude of management towards the health and safety.

PROFITS

Clearly, as far as they are concerned, profits are more important than workers health. It is up to us to fight back to ensure that our health rather than the size of their pocket book counts. We only have one life; lets keep it.

Military thugs claim another victim - arms supplied by the thugs in the Pentangle

The killings, though, have not ceased the people into submission and the popular forces now control many areas of the small country. Reagan has left with three plans for maintaining the US domination in El Salvador.

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